

IBM presents to  
**Alvin R. Reed**  
First Plateau Invention Achievement  
Award  
in appreciation and recognition of  
creative contributions to IBM  
progress

*John P. O'Brien*  
President and Chief Executive Officer

April 1988



IBM presents to  
*Alvin R. Reed*  
Second Plateau Invention Achievement  
Award  
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President and Chief Executive Officer

December 1988



IBM presents to

*Alvin R. Reed*

Third Plateau Invention Achievement  
Award

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progress

*John P. O'Brien*  
Chairman of the Board

June 1989



IBM presents to

*Alvin R. Reed*

Fourth Plateau Invention Achievement  
Award

in appreciation and recognition of  
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progress

*John P. O'Brien*

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December 1989



IBM presents to  
*Alvin R. Reed*  
a Fifth Plateau Invention Achievement  
Award  
in appreciation and recognition of  
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